



Doon University, Dehradun

ADVERTISEMENT NOTICE No. 559 / 111/2019 Dated 30.09.2019

The Govt. of Uttarakhand established “Doon University” by the State Legislative Assembly Act, 2005 (Act No. 18 of 2005) dated 23-04-2005 with Notification No. 489/Vidhayee and Sansadiya Karya/ 2005 and recognized under 12 (B) of UGC Act.

Online Applications are invited in the prescribed Application Form from eligible candidates for appointment to the posts of **Associate Professors in the Academic Pay Level -13A (Rs. 1,31,400.00 to 2,17,100.00)** and **Deputy Librarian in the Academic Pay Level -12 (Rs. 79,800.00 to 2,11,500.00)** of 7th Central Pay Commission Pay Matrix, in various Departments of the University. The last date for receipt of applications is 05-11-2019.

The candidates are required to fill up the online application form and also submit the printout of the application form along with the required/ relevant documents to support their eligibility. The last date of submission of printout of online application alongwith fee receipt is 15-11-2019. The link for online application will be available on the University website www.doonuniveristy.org from 03-10-2019 onwards. The self-attested printout of the online application along with the printout of the online fee receipt should reach the office of Registrar, Administration block, Doon University, Kedarpur, PO Defence Colony, Dehradun – 248001 by 15-11-2019. Further details in this regard will be displayed on the university website. No personal communication will be entertained. Submission of only offline forms will be rejected.

For details, please visit the University website www.doonuniveristy.org and click “**Recruitment**”.

Any addendum/ corrigendum shall be posted only on the University website.

Important Note :

The details regarding qualifications, experience, screening guidelines and indicative Proforma etc. are available on the University website along with this advertisement. The applicants are required to go through these details before filling up the online form.

- **ADVERTISEMENT NOTICE No. 559 / 111/2019 Dated 30.09.2019**
- **DETAILS OF DEPARTMENT WISE VACANCIES**
- **ELIGIBILITY REQUIREMENT FOR THE APPLICANTS**
- **GENERAL INSTRUCTIONS FOR THE APPLICANTS**
- **SCREENING GUIDELINES FOR THE SHORTLISTING OF APPLICANTS**
- **ONLINE APPLICATION**

School/ Department wise vacancy for the post of Associate Professor and Deputy Librarian

Pay Scales: Associate Professor Academic Level-13A 1,31,400.00 to 2,17,100.00
Deputy Librarian Academic Level-12 Rs. 79,800.00 to 2,11,500.00

School	Faculty Position	No. of Posts and category						
		SC	ST	OBC	UR	EWS	PWD	Total
SoL	Associate Professor (Japanese Language)	-	-	01	-	-	-	01
	Associate Professor (French Language)	01	-	-	-	-	-	01
	Associate Professor (English Language)	01	-	-	01	-	-	02
SoSS	Associate Professor (Economics)	-	-	01	01	-	-	02
	Associate Professor (MSW)	-	-	-	01	-	-	01
	Associate Professor (Social Anthropology)	-	-	-	01	-	-	01
SoM	Associate Professor	01	-	-	01	-	-	02
SoMCS	Associate Professor	01	-	01	-	01	-	03
SENR	Associate Professor	01	-	-	01	01	-	03
SoPS	Associate Professor (Physics)	-	-	-	01	-	-	01
	Associate Professor (Chemistry)	-	-	-	01	-	-	01
	Associate Professor (Mathematics)	-	-	-	-	-	01 (ST)	01
	Associate Professor (Computer Science)	-	-	-	01	-	-	01
SoD	Associate Professor	-	-	-	01	-	-	01
Central Library	Deputy Librarian	-	-	-	01	-	-	01
Total		05	-	03	11	02	01	22

1. Abbreviations: SC = Scheduled Caste, ST = Scheduled Tribe, OBC = Other Backward Classes, UR = Unreserved, PWD = Person with Disability. Only the domiciles of Uttarakhand State are eligible under SC/ ST/ OBC/ PWD/EWS.

ELIGIBILITY FOR ASSOCIATE PROFESSOR :

- i) A good academic record with Ph.D degree in the concerned /allied /relevant disciplines.
- ii) A Master's degree with at least 55% marks (for an equivalent grade in a point-scale wherever the grading system is followed).
- i) A minimum of eight years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College, or Accredited Research Institution/Industry with a minimum of seven publications in the peer-reviewed or UGC care listed journals and a total research score of seventy five (75) as per the criteria given in appendix II, Table 2.

ELIGIBILITY FOR DEPUTY LIBRARIAN:

- i) A Master's Degree in Library Science/Information Science/ Documentation Science, with at least 55% marks or an equivalent grade in a point-scale, wherever grading system is followed.
- ii) Eight years' experience as an Assistant University Librarian/ College Librarian.
- iii) Evidence of innovative library services including integration of ICT in library.
- iv) A Ph.D. Degree in Library Science/ Information Science/ Documentation Science/ Archives and manuscript keeping/ Computerization of Library.



**DOON UNIVERSITY
DEHRADUN**

Guidelines for Screening of candidates for appointment to the post of Associate Professor and Deputy Librarian in the University.

Applications received for the faculty positions at the level Associate Professor and Deputy Librarian shall be screened as per details given below:

I. Methodology for University and College Teachers (Associate Professor) for Calculating Academic/ Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.)

S.N.	Academic/Research Activity	Faculty of Sciences/Engineering /Medical/Sciences & Other related disciplines	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/Education /Commerce/Management & other related
1.	Research Papers in Refereed/ Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08

3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/paper/e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./PG Dissertation (b) Research Projects Completed	02 per degree awarded	02 per degree awarded
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(b) Research Projects Ongoing:		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(c) Consultancy	03	03

5	(a) Patents		
	International	10	10
	National	07	07
	(b)*Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c)Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once) International(Abroad)	07	07
	International(within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-care listed Journals (Impact factor to be determined as per Thomson Reuter's list):

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor > 10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher the combined research score from the categories of 5 (b) Policy Document and 6 Invited lectures/Resource Person/Paper Presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

II. Screening of candidates: Criteria and Process

1. The Screening Committee will draw a list of all the candidates indicating the research score scored by them in descending order i.e. starting from the candidate getting the highest marks towards the candidates getting the lower marks.
2. For appointment to the post of Associate Professor in the University Departments, there is a requirement of a total research score of Seventy-Five (75) as per criteria given in Section I of this document.
3. The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.
4. The period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/ promotion.
5. In case of any dispute with regard to screening of the applications, the decision of the Screening Committee shall be final.
6. The status of short-listing will be made available on the university website for applicant's information.

III. Important Note

1. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.
2. The University shall, in no way, be responsible for any error/omission/commission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.
3. In case the applicant gets screened/selected/appointed on the basis of the credentials furnished by him/her which are, on scrutiny, found to be incorrect/inadmissible/forged/fabricated/falsified, his/her candidature shall be liable to be

cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant.

4. The University reserves the right to modify/withdraw/cancel any communication made to the applicant. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.

REGISTRAR



Doon University, Dehradun

General Instructions for Applicants (Advertisement for University Faculty Positions - Associate Professor and Deputy Librarian)

1. All applicants are required to apply online in the prescribed format with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill the application form as available on the University website www.doonuniversity.org. **The details regarding qualifications, experience, screening guidelines and indicative proformas etc. are available on the University website www.doonuniversity.org along with this advertisement.**
2. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts. The posts advertised carry UGC pay scales plus admissible allowances. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization.
3. The applications received shall be screened as per screening guidelines attached with this advertisement for short listing and recommending the applicants to be called for interview.

Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

Publications 'under submission' or submitted to referees will not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement.

The minimum score requirement for Screening of applicants for the post of Associate Professor is indicated in the screening guidelines attached herewith.

4. Application fees and application form(s) are to be submitted as per details given below:
 - A.Rs.2000/- for UR/OBC/EWS category.
 - B.Rs. 1000/- for SC, ST, PwD category.
 - C.Fees once paid will not be refunded under any circumstances.
 - D.Payment should be made online only, through credit/debit card/Net Banking.
 - E.Applicants applying for more than one post/department must apply separately and pay fees separately.

5. In case of any persistent technical issue, the applicants can mail their problem at the email id iqacdoon@gmail.com , registrardoon@gmail.com .

6. The reservation for applicants from SC, ST, EWS, OBC (non-creamy layer), and Persons with Disability (PWD) categories will be applicable as per State Government norms.

Applicants seeking reservation benefits available for SC/ST/OBC/EWS/PwBD categories must upload the necessary documents justifying the claim of respective reservation as per norms. The certificate uploaded should be in the format prescribed by the Government and should be digitally verifiable.

In case the applicant wants to claim benefits under the PWD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.

If the relevant certificates for respective reserved categories are not uploaded with the application, the application may be rejected and no appeal against its rejection will be entertained.

7. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information /documents are found to be false/incorrect by way of omission or commission, the responsibility shall lie solely with the applicant and the applicant shall be liable for action as per law.

8. The screened candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID (Aadhaar/Voter Id/Driving License/Passport). A set of self-attested photocopy of certificates/testimonials with respect to the qualifications, experience and category as applicable, indicated in the online application form, duly certified by the applicant should be submitted at the time of interview.

9. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' from the employer, at the time of interview, if not uploaded with the online application earlier. The NOC Should also indicate the vigilance clearance from the parent department.

10. All correspondence from the University including interview letter shall be sent only to the e-mail address provided by the applicant in the online application form.

11. Applications which do not meet the eligibility criteria given in this advertisement and / or are incomplete in any respect shall be rejected.

12. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the online application and uploading self-certified copies/testimonials.

13. The University further reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement at its discretion without assigning any reason thereof.

14. Any consequential vacancies arising at the time of Interview may also be filled up from the available screened candidates.

15. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.
16. In case of the any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.
17. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications laid down in the advertisement.
18. No TA/DA shall be paid to candidates for attending interview.
19. The last date for submission of the form shall be as specified in the advertisement.
20. Canvassing in any form will be treated as a disqualification.
21. Any dispute regarding the recruitment will fall under the jurisdiction of Nainital (Uttarakhand).
22. The University reserves the right to offer the post at a level lower than that of advertised/ applied, or on contract basis, depending upon the qualifications, experience and performance of the candidate, wherever applicable.

REGISTRAR