

## DETAILS OF TERMS AND CONDITIONS, QUALIFICATIONS AND EXPERIENCE

### **Minimum Qualification and Experience as per A.I.C.T.E. norms.**

#### **PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR:**

Candidates assigned to these posts shall perform similar functions such as, teaching, research, extension, continuing education, scientific & industrial consultancy and others, which may be assigned to them by the Institute from time to time. They may also be delegated certain administrative and/or other functions/responsibilities at the Institute. The status, perks, service conditions and responsibilities of Professor, Associate Professor, Assistant Professor and others if any, shall be as per decisions of the Board in accordance to the norms of the Institute.

#### **Deputy LIBRARIAN:**

The person occupying this post shall be in charge of the Central Library of the Institute and be responsible for its planning, development, up-gradation, maintenance and administration. The service conditions and responsibilities of a Librarian shall be as per decisions of the Board. The appointing authority shall be as per the pay scale.

#### **Eligibility Criteria:**

**PROFESSOR:** *who fulfils the minimum requirements of Associate professor and*

##### **Essential:**

- (i) Teaching/Research/Industrial experience in the relevant discipline for a minimum of 10 years, which does not include the duration of regular Ph.D. and other qualifications;
- (ii) Evidence of post- Ph.D. research experience and ability to pursue high quality academic/research work independently, which includes having guided Ph.D.;
- (iii) Good publications record in refereed scientific/professional journals with citations; patents to be given priority
- (iv) Age: < 55 Years

##### **Desirable:**

- (i) Evidence of having taken up sponsored research, continuing education and/or industrial consultancy;
- (ii) Proven record of academic/research leadership, guiding UG/PG and Ph.D. students and team work
- (iii) Participation in professional society activities;
- (iv) Good knowledge of technical education system in the country and its development
- (v) Consultancy and other methods of fund raising for the Institute shall be preferred

**ASSOCIATE PROFESSOR:** *who fulfils the minimum requirements of Assistant professor and*

• Essential:

- (i) Ph.D. degree from reputed university.
- (ii) Teaching/Research/Industrial experience in the relevant discipline for a minimum of 08 years; which does not include the period of Ph.D. and M. Tech. if done as regular candidate. PDF and other higher qualification shall be given preference
- (iii) Evidence of ability to pursue high quality academic/research work independently;
- (iv) Good publications record in refereed scientific/professional journals paid journals will not be considered;
- (v) Age < 50 Years

• Desirable:

- (i) Evidence of having taken up sponsored research, continuing education and/or industrial consultancy;
- (ii) Proven record of guiding UG/PG and Ph.D. students and team work
- (iii) Participation in professional society activities; and organisation of conferences and seminars.

**ASSISTANT PROFESSOR:** *AGP 6000*

• Essential:

- (i) B.E./B.Tech/equivalent and M.E./M Tech. in the concerned discipline with a First Class at either level. All degrees to be from courses approved by AICTE/MHRD
- (ii) Age < 35 years on the last date of receiving application.

Desirable:

- (i) GATE qualification shall be given weightage;
- (ii) Teaching/Research/Industrial experience in the relevant discipline;
- (iii) Publications record in refereed scientific/ professional journals.

**ASSISTANT PROFESSOR IN ALLIED SCIENCE AND HUMANITIES:**

AGP 6000

• Essential:

- (i) Ph.D. with course work or as per UGC guidelines along with NET/SLET or any equivalent exam passed. Board may adopt the guidelines of UGC at the time of advertisement
- (ii) M.Sc. in the concerned discipline preceded by B.Sc./equivalent with a First Class or Good Second. All degrees to be from courses approved by UGC
- (iii) Age < 35 years on the last date of receiving application. The age may be relaxed by director with the permission of Board for deserving candidates.

Desirable:

- (i) Publications record in refereed scientific/ professional journals.  
Teaching/Research/Industrial experience in reputed organisation;

NOTE:

1. The qualifications and other criteria in the above mentioned faculty positions are minimum. The screening committee may raise the minimum criteria to ensure meritorious candidates are recruited.
2. Degrees from IITs and other Institutes of National Importance (as defined by the Govt) shall ordinarily be preferred over other institutes.

Changes made as per AICTE norms will be applicable after approval of Board.

**Dy Librarian:**

• Essential:

- (i) Master's Degree in Library Science / Information Science / Documentation or equivalent with a minimum of 55% marks in aggregate, preceded by a consistently good academic record;
- (ii) Service experience as Assistant Librarian at a reputed institute for a minimum of 05 years;
- (iii) Age < 45 years on the last date of receiving application.

• Desirable:

- (i) Knowledge of computers, internet and other recent advances in library operation and management.
- (ii) Ph.D. in Library Science;
- (iii) Publication in the relevant area

- ❖ If a class division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

<u>Grade Point</u>	<u>Equivalent Percentage</u>
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%