

Post of Assistant Review Officer & Typist at the office  
of Hon'ble High Court, Uttarakhand.

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Earlier the company secretary was no better than a mere clerk and any petty official of the company could do his work. In the modern era of liberalization and globalization, the company secretary is expected to be a multi dimensional personality. The function of a company secretary have been gradually changing. There was a time when the company secretary did not possess an identity of his own. Not much significance was attached to his work. In fact, he was considered to be no more than a clerk, a mere servant, whose job was to do what he was told to do and he had no authority to take a decision or issue a statement on behalf of the company. Any petty official of a company could be asked to perform the functions of the secretary as well. But now the company secretary has come to assume an important position. He is now entrusted with extensive duties and responsibilities. In the fast changing economic scenario in which globalization and liberalization are the key words much of a company's success is determined by the caliber, commitment and integrity of its company secretary. The increasing complexity and sophistication of business transactions that we witness everyday warrant of powerful company secretary capable of taking up the challenges of the corporate world with determination and tact. The company secretary is the principal officer who ensures statutory compliance of the company. But the new breed of company secretaries possess integrated knowledge of multiple disciplines of law, management, finance and corporate governance and can act as integrated corporate managers. They give advice and guidance of the company on legal and governmental aspects of business pertaining to production marketing and administration, like the directors to whom they report, they are also required to measure up to a growing duty of care and skill, matched by a higher risk of personal liability. The company secretary acts as an effective and trust worthy channel of communication between the management and the employees. On the one hand he tries to sense the genuine needs of the employees liaises with the management for their timely fulfillment. On the other he communicates with the employees to ensure adherence to work ethics so that a conducive and congenial work environment can be created in the company. Staffing is another important area in which the company secretary plays an important role. He actively participates in the internal organizations, training and development of the employees to work for maximizing productive efficiency. The company secretary is solely responsible for effective communication with the outside world. He ensure that the company continues to have harmonious and satisfactory relationships with its share holders, debenture holders and any financial institutions that has a stake in the company. Each communication that goes out of the company must improve its image and enhance its reputation. So each communication must be drafted with great care it means that we need secretaries with innovative interactive techniques to win over each sector of the outer world the company deals with. To conclude, the role of a company secretary is very significant, for it is he who is its overall caretaker. His confines are unlimited, his concerns are vast. The process of liberalization means transfer of power from the state to the share holders, ending bureaucracy and bringing in openness and transparency. In the ultimate analysis is it the company secretary who with his managerial skill and ability to supervise different areas of the corporate sector, will be able to give a positive direction to the new economic order.

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There are times when we are very submerged in emotions mostly negative and we take big decisions in that state of mind. Mahabharat teaches us how disastrous that can be. For example, when Pandu accidentally killed a sage disguised as deer, he is filled with guilt and remorse. In that breath of guilt and remorse, he decides to quit his throne, kingdom & place and live in forest. Its this decision with starts the main problem in the kingdom of Hastinapur and his brother Dhritrashtra who is considered inefficient and insecure who was earlier deemed misfit to be a king is given the throne, with no other option left. Had Pandu not decided in his spell of guilt and remorse and let the emotional upheaval pass, thing could have been different. If he would have taken considered the situation in a more stable emotional state, he would have been able to look at the situation objectively and realized that his elder brother may not be effective as a king. For the good of the people and his kingdom, he would have chosen to stay as king and opted for some other way as a punishment for himself. If that would have happened, the story of Mahabharat could have been different. So, the life hack we learn here is that when we are emotionally activated, we can not see clearly. Mahabharat teaches us not to trust ourselves in those moments and avoid taking any decisions in that state. Rather, just let is pass and when you are back to normal than look and contemplate the situation objectively and take whatever action and decision is required. One of the most important lesson that one can learn from this great epic is to express yourself, express but you feel and do it gently with loving gloves. At the Swayamvar Drupati rejects karn sighting his low cast. She chooses very harsh words and humiliates him so he is discouraged and does not participate in the process. She succeeds in her attempt but in the process creates such a hatred in Karn's heart that he is always burning in that fire to take revenge against her and humiliate her publicly in a similar fashion. Driven by that hatred and revenge, when he gets his change in Duryodhan's court, he instigates the Kauravas in their act of humiliating Droupadi by disrobing her. The life hack here is to express yourself lovingly. For whatever reason if Droupadi did not want karn to participate in her Swayamvar, she could have done the same in gentle words without humiliating him. If she would have spared him of the humiliation, he would not have been so driven by revenge to humiliate her in Duryodhan's court. So, remember express yourself but with love and gentle care.

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It is difficult to imagine to live today without using the inventions and discoveries of science which have become the part and parcel of human life. It is because of the progress of science that man has reached the moon. More and more new things are still in the store of science to be found out. Seeing the good discoveries and inventions of science it can easily be said that science is a blessing, which has made our life happy, comfortable and progressive with the blessing of science, we have entered the 21st century, an era of wonderful progress. Again science may prove a good and faithful servant. If we use it wisely and carefully, then science can work very obediently. There are numberless wonderless of science which have made our life happy and useful. Electricity is the greatest wonderful of science. It is very useful in our daily domestic life as well as in mills, factories and many industries. Science has killed distance. Human life has become safer and longer. It is free from diseases. The greatest contribution of the progress of it can be seen in the field of transport and communication. Science has shortened distance and saved our time in making long journey. On the land, we travel by means of cars, buses and trains, trucks and goods trains carry heavy luggage from one place to the other. Today we can fly in an aeroplane like a bird. We have also develop rocket and space crafts to explore the space. Our space craft like spirit and opportunity reaches up to the surface of Mars. In the field of communication, telephone, telegraph, radio and wireless are the modern wonderful inventions of science. The revolutionary progress in the field of medical science has made human life safer, happier and even longer. There are new medicines, effective injections and delicate operations to save the life of patient from fearful and fatal diseases. X-Rays and ultrasound show internal defects for better treatment. Plastic surgery, transplantation of kidney and heart are the latest achievements of medical science. Gene therapy and DNA recombinant techniques in the field of medical science are the grate achievement of modern time. In agriculture, science has helped in the mechanized farming tractor cultivation and chemical fertilizers. Even artificial rain is possible now. Machines have replaced men and women in agriculture. They do the work of ploughing, sowing and reaping with more machines and new methods there is more and better production in the field of industry. A radio gives us music, news and other programmes. Cinema gives pleasure and recreation to common masses. A television can so us the face of a singer, newsreader of players.

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The band was missing from the stands. The occasion did not demand the kind of atmosphere which would inspire the west Indians to be changed up. The Indian, however had enough motivation to go for a win and maintain their unbeaten record in the triangular series. Motivation can be worry in such encounters where nothing is at stake. The teams were in the final and had little to prove really. But Indian skipper Saurav Ganguly stressed playing for India itself is a great motivating factor. I do not think motivation has ever been a problem. The boys are doing well. They are hungry for success. And that's what matters. That's what keeps the team going. India had won the previous three matches and the motivation now was to win the fourth two. The middle order was fired up except Rahul Dravid we all got runs. I think the batsmen were getting a bit stuck in the middle order. It happens because of the change in pitches quite frequently. They are to play a bit more freely. I did not see any under pressure on the middle order in this match. The Indians did well to restrict the West Indies to 229 and the credit went to the bowlers who excelled on a track which did not assist them much. It was a different wicket. It was good batting track and I thought we did pretty well to restrict them to 229. We had aimed at winning every game and the bowlers remembered that in the middle. It was not that the winner was perfect. The Indians have some areas to worry about as Ganguli pointed out rightly. I think we gave away fifteen extra runs at least on the field. We should have fielded better and batted better. Coach agreed with the skipper. He remarked that he do not think the fielding was as good as in the last game. The bowlers did a good job and they actually set it up. There was not much help for them from the pitch. They bowled an excellent length and were quite disciplined in their approach. It was though for Harvinder Singh who had nightmares in the slog overs. He went for a few runs in his second spell after making an impression in the first but Ganguly defended the railways scanner. Harvinder bowled in death overs and one should remember that for his first spell was pretty tight I thought. It was a good track and the opposition had wickets in hand. He should have put the ball further up and what he needs to aim at. He can not bowl his best in every match. The Indian victory was based on the splendid start by Ganguly and Sachin Tendulkar playing positive and aggressive strokes in the beginning enabled them to establish an early dominance and the trend was maintained by Tendulkar who finished the job well.